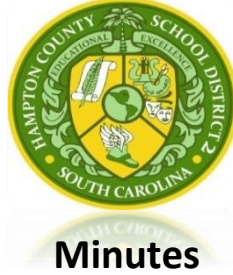


Vision 20/20: A world-class rural school district. Demonstrating our **BEST**.
 Behave Responsibly
 Exceed Expectations
 Scholarship First
 Team work always!



HAMPTON COUNTY SCHOOL DISTRICT 2 BOARD OF EDUCATION
REGULAR MEETING
8/21/18
 District Board Room
 Estill, SC 29918

Mission: The mission of Hampton County School District 2 is to provide a rigorous personalized learning environment of academic excellence that prepares *Each Child, Each Day*, and in *Every Classroom* to be **college/career** and **citizen** ready with no excuses.

6:00 p.m. EXECUTIVE SESSION

Earl Choice made motion to enter Executive Session. John Gordon seconded the motion. **The motion passed by unanimous consent. (4/0).**

- Legal Matters
- Student Matters
- Human Resources

7:00 p.m. REGULAR BUSINESS MEETING

Time	
2 mins.	1.0 CALL TO ORDER <ul style="list-style-type: none"> ▪ Statement of Media Notification <i>In accordance with the S.C. Freedom of Information Act, Section 30-4-80(e), South Carolina Code, 1987, as amended, all local news media have been notified of the date, time, location, and agenda of the meeting to include a posting on the district's webpage.</i> ▪ Approval of Agenda
	2.0 MOMENT OF SILENCE
15 mins.	3.0 PUBLIC COMMENTARY PARTICIPATION Any person may address the Board for a maximum of three minutes following the public comment card procedures. Each speaker must fill out a public comment card. The forum will be limited to 15 minutes.
	4.0 SUPERINTENDENT'S REPORT Points of Celebration: <ul style="list-style-type: none"> • We began the school year with the district's opening convocation. During the convocation, we were inspired to begin our BEST journey from our speaker Ms. Lisa Mills. I want to celebrate our Director of Instruction for organizing an outstanding personalized learning journey for our teachers. Please see the attached professional learning agenda. • District and school-level leaders engaged in professional learning on August 6, 2018. The leadership professional learning engaged leaders on a variety of topics to include legal matters, instructional expectations, school budget expenditures expectations and the effective implementation of the Student and Parent Handbook. Please see the attached professional learning agenda.

- We celebrate a district-level leader tonight for being nominated and elected to serve on as a member of the South Carolina School Improvement Council Board. Please help me congratulate our own, Ms. Rose Choice, Director of Student Service. She will be serving a three-year term ending 2021. Please see attached email.

2018 Legislative Update

- **State budget passes and includes \$60 increase to Base Student Cost - bringing total from \$2,425 to \$2,485.**
- Increase in the starting teacher pay from \$30,000 to \$32,000.
- 1% teacher pay raise.
- \$11.9 million plus \$19 million in any excess unclaimed lottery prize money for the purchase or lease of school buses.
- About \$15 million for school facility and infrastructure safety upgrades (door locks, security cameras, metal detectors, etc.)
- \$2 million to hire School Resource Officers (SROs) in districts that do not have the resources to hire SROs.
- \$10,000 cap on earnings for police officers drawing retirement pay was removed for those who return to work as SROs.
- A new definition to identify students in poverty for the purposes of funding as those students eligible for Medicaid, Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), or students who are homeless, transient or in foster care.

Temporary Provisos

There were a lot of new temporary provisos enacted this year, as well as others that were carried over from the previous year, amended, or deleted. Because they are temporary, budget provisos must be revisited each year. Highlights of some of the new provisos are as follows:

- *(SDE: Student Meals)* This proviso directs school districts to identify students in poverty (students who qualify for Medicaid, SNAP, TANF, or are homeless, transient or in foster care) to increase their access to free school meals by directly certifying them eligible for free and reduced price school meals to the extent permitted under federal law. *It directs local school boards of districts participating in the federal Community Eligibility program, in which all schools are eligible to receive the federal reimbursement rate for free school breakfasts and lunches, to adopt a resolution indicating that they are participating.* School boards of districts not participating in the program are directed to adopt a resolution stating they are unable to participate and why. Districts are to ensure parents and guardians of students eligible for free and reduced lunch receive the necessary applications and instructions and, upon request, assistance in completing the paperwork. Schools are prohibited from publicly identifying these students. Finally, communications from the district regarding any meal debt owed must only be directed to the parent or guardian and may be sent home through the student.
- *(SDE: Consolidate Administrative Functions)* This proviso allows the state superintendent, under certain circumstances, to consolidate administrative and professional services of a school district with one or more other school districts. Administrative and professional services may include, but are not limited to: finance, human resources, procurement, administrative functions, transportation and collaboration on increasing instructional offerings. It provides a process and a timeline for a plan to be implemented and directs that if the district fails to comply, the department shall withhold 1% of the district's EFA allocation until they are in compliance.
- *(SDE: Student Health and Fitness)* This proviso directs the allocation of Student Health and Fitness funds to school districts to increase the number of physical education (PE) teachers and to provide licensed nurses for elementary schools. It was amended to change the percentage of funds for PE teachers from 27% to 21% to increase funding for school nurses.
- *(SDE: Special Education Minutes Requirement)* This proviso waives the required 250 minutes of specialized instruction a student is required to receive in order to qualify for the EFA special education funding weighting. It allows a special education weighting to be applied for any student who has an Individualized Education Program, regardless of the number of minutes of instruction.

- (*SDE: Education Rate Program*) This proviso requires that a child attending a state-funded four-year-old kindergarten program must be considered an elementary school student for purposes of the federal Educational Rate (E-rate) Program funding.

New K12 Laws.

Highlights of the bills that were enacted this session are as follows:

1. Alcohol consumption near schools - allows a business near a school, playground or church to obtain a license for on-premises consumption of alcoholic drinks if the board of trustees governing the school or schools affirmatively states that it does not object to the issuance of a license.
2. Appointed state superintendent qualifications - paves the way to ensure certain qualifications are in place if voters approve a constitutional referendum this fall to change the state superintendent of education from being an elected, constitutional officer position to a position appointed by the governor.
3. Appointed state superintendent referendum – calls for a constitutional referendum this November for voters to decide whether or not to change the state superintendent of education position from being an elected constitutional officer to a gubernatorial cabinet position.
4. Disturbing schools offense – the offense was amended to ban enrolled students from being charged with the offense, to provide a list of actions that could constitute non-students being charged with the offense, to increase the fines and penalties and to make it unlawful for students to make threats to kill or inflict bodily harm to others using any form of communication (**Exhaust measures outlined in the district's/college's Student Code of Conduct for enrolled students**).
5. Dyslexia and other screenings - adds new dyslexia screening, intervention and reporting requirements for local school districts and the S.C. Department of Education (SCDE). Beginning with the 2019-2020 school year, school districts are directed to use a universal screening process, which can be one that districts already use or an approved screening tool that is available at no cost, to screen students in kindergarten through second grade for reading difficulties, including dyslexia. The screenings are to be conducted three times a year for kindergarten and first grade students and as needed for second grade students.
6. Fire safety inspections and drills – amends decades-old law mandating monthly school fire safety drills now known as **Safety and Security Drills Act**. It requires schools during the school year must conduct at least two fire drills, two active shooter/intruder drills and two severe weather/earthquake drills. One of each type of drill must be conducted each semester. Prior to the 2020-2021 school year, local school boards are to publicly adopt a policy and program for school facility fire and safety, including inspections.
7. Fiscal accountability revisions – amends the fiscal accountability law passed in 2017 to include changes recommended by team of superintendents and school business officials who worked with the SC Department of Education this past year to develop the program. The changes included clarifying the meaning of “escalating” and to provide districts with advanced notice of pending problems and actions the district could take to avoid the three escalating fiscal designations, “fiscal watch,” “fiscal caution” or “fiscal emergency.”
8. Marching band as PE credit and opioid instruction – authorizes marching band, under certain conditions, to count in lieu of physical education (P.E.) and requires instruction on opioid abuse prevention to be taught as part of health education.
9. Pregnancy Accommodations Act – requires employers with 15 or more employees to provide reasonable accommodations for medical needs arising from pregnancy, childbirth or related medical conditions.
10. Raffles - exempts organizations from registering with the Office of Secretary of State to conduct a raffle if the noncash prize amount is \$950 or less and increases the potential ticket purchase price to \$300.
11. Religious course credit - authorizes school boards to accept religious course credits of students in an accredited private school who are transferring to a public high school.
12. Retired educator certification – creates a renewable certificate that allows a retired South Carolina educator to maintain certification for the purpose of substitute teaching. It is valid for five years and does not require professional learning renewal credits.

		<p>13. <u>Teacher unused leave pay</u> – allows school boards and boards of charter schools to adopt a policy/program to pay teachers, certified media specialists, certified guidance counselors and career specialists for unused leave more than 90 days.</p>																								
5 mins.	5.0	<p>REPORTS FROM BOARD MEMBERS</p> <ul style="list-style-type: none"> Hampton County Legislative Delegation Meeting Debriefing (Hopkins, Owens, Choice) <ul style="list-style-type: none"> Mr. Choice said he attended the meeting and felt they would share information concerning consolidating the schools but they discussed consolidating services. School District 2018 Opening Convocation Reflection <ul style="list-style-type: none"> Mr. Choice said the opening convocation was wonderful, the staff was enthused and the speaker was uplifting. The convocation set the tone for a great start. Mr. Wright reflected how the teachers of the year did a great job with their inspirational speeches and the District Teacher of the year did a great job inspiring others. Mr. Owens enjoyed the speaker for the opening ceremony, Lisa Mills. 																								
145 mins.	6.0	<p>NEW BUSINESS</p> <ul style="list-style-type: none"> Office of Instruction & Accountability – Dr. Sarah Williams (20 mins.) <ol style="list-style-type: none"> CATE Opportunity for Welding – Pamela Love (see attached) Project Lead the Way (PLTW) – Pamela Love (see attached) Office of Student Services – Ms. Rose Choice (15 mins.) <ol style="list-style-type: none"> 2018-2019 Student/Parent Handbook Updates <ul style="list-style-type: none"> Ms. Choice presented the Board with Student/Parent Handbooks for Estill Elementary, Estill Middle and Estill High School Office of Federal Programs – Ms. Devona Youmans (10 mins.) <ol style="list-style-type: none"> Title I and Title II Plan Discussion (see attached) Office of Finance and Operation Services – Ms. Corine Miller (15 mins.) (ITEMS FOR DISCUSSION TABLED) <ol style="list-style-type: none"> Capital Improvements Updates/Discussion – Barry Morgan, District Capital Improvement Consultant <ul style="list-style-type: none"> Elementary Gym Roof Update Elementary ADA ramps compliancy Update Elementary/High School Security Access Discussion Office of Administrative Services – Ms. Conchita Bostick (10 mins.) <ol style="list-style-type: none"> District Vacancies Update <table border="1"> <thead> <tr> <th>Estill Elementary School</th><th>Estill Middle School</th><th>Estill High School</th></tr> </thead> <tbody> <tr> <td>Art Teacher (LTS)</td><td>Career Development Facilitator</td><td>ESOL Teacher</td></tr> <tr> <td>Music Teacher (LTS)</td><td></td><td></td></tr> <tr> <td>Kindergarten (LTS)</td><td></td><td></td></tr> <tr> <td>1st grade teacher (LTS)</td><td></td><td></td></tr> <tr> <td>2nd grade teacher (LTS)</td><td></td><td></td></tr> <tr> <td>4th grade teacher (LTS)</td><td></td><td></td></tr> <tr> <td>5th grade teacher (LTS)</td><td></td><td></td></tr> </tbody> </table> 	Estill Elementary School	Estill Middle School	Estill High School	Art Teacher (LTS)	Career Development Facilitator	ESOL Teacher	Music Teacher (LTS)			Kindergarten (LTS)			1 st grade teacher (LTS)			2 nd grade teacher (LTS)			4 th grade teacher (LTS)			5 th grade teacher (LTS)		
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2 mins.	7.0	<p>CONSENT ITEMS – BOARD ACTIONS</p> <ol style="list-style-type: none"> Approval of Minutes from 7.17.2018 (Regular BOE Meeting), 7.30.2018 (Called BOE Meeting) Human Resources Policy JKE Revision - Expulsion of Students – Adoption Policy IKE Revision – Adoption Policy IKFC, IKFC-R – Adoption 2018-2019 Student/Parent Handbook – Adoption Policy KF – 2nd Read 																								

	8.0	EXECUTIVE SESSION (if warranted)
1 min.	9.0	ADJOURNMENT

October 3, 2018

BOARD BUSINESS ACTIONS/VOTING RECORDS
Regular Meeting-08/21/2018

That upon the recommendation of the Superintendent, the Board approves Approval of Minutes from 7.17.2018 (Regular BOE Meeting), 7.30.2018 (Called BOE Meeting)	Motion made by: Earl Choice Motion seconded by: John Gordon	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input type="checkbox"/> Jacqueline Hopkins- absent <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0
That upon the recommendation of the Superintendent, the Board approves Policy JKE Revision - Expulsion of Students – Adoption	Motion made by: Earl Choice Motion seconded by: John Gordon	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input type="checkbox"/> Jacqueline Hopkins- absent <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0
That upon the recommendation of the Superintendent, the Board approves Policy IKE Revision – Adoption	Motion made by: Mary Ann Atkins Motion seconded by: John Gordon	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input type="checkbox"/> Jacqueline Hopkins- absent <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0
That upon the recommendation of the Superintendent, the Board approves Policy IKFC, IKFC-R – Adoption	Motion made by: Mary Ann Atkins Motion seconded by: John Gordon	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input type="checkbox"/> Jacqueline Hopkins- absent <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0
That upon the recommendation of the Superintendent, the Board approves 2018-2019 Student/Parent Handbook – Adoption	Motion made by: Mary Ann Atkins Motion seconded by: John Gordon	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input type="checkbox"/> Jacqueline Hopkins- absent <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0

That upon the recommendation of the Superintendent, the Board approves waiving Policy KF fees for student use of the District Auditorium.	Motion made by: Mary Ann Atkins Motion seconded by: John Gordon	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input type="checkbox"/> Jacqueline Hopkins- absent <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0
That upon the recommendation of the Superintendent, the Board approves re-admittance of Student A to Hampton County School District 2 for the 2018-19 school year.	Motion made by: Mary Ann Atkins Motion seconded by: John Gordon	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input type="checkbox"/> Jacqueline Hopkins- absent <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0
That upon the recommendation of the Superintendent, the Board approves release of Student B from Hampton County School District 2.	Motion made by: Mary Ann Atkins Motion seconded by: John Gordon	<input checked="" type="checkbox"/> Earl Choice <input checked="" type="checkbox"/> MaryAnn Atkins <input checked="" type="checkbox"/> John Gordon <input type="checkbox"/> Jacqueline Hopkins- absent <input checked="" type="checkbox"/> Thomas Owens The motion passed 4 of 0

Title II

Proposed Activities for 2018-2019

Online Professional Learning System	<i>Purchase Frontline Education Online Professional Learning System that allows teachers and administrators an opportunity to increase professional pedagogy and differentiated instructional practices</i>	\$ 15,000.00
Praxis Support	<i>Offer support to teachers, paraprofessionals, and other staff members who may need coursework to add-on certification and /or Praxis Exam reimbursements</i>	\$ 2,000.00
Professional Learning Travel	<i>Provide opportunities for administrators & teachers to be able to attend workshops, seminars, trainings, and sessions so they will be able to effectively implement SC College/Career readiness standards, project based learning, technology, blended learning, station/rotations, flexible grouping, etc.</i>	\$ 5,000.00
Professional Learning Supplies	<i>Materials/supplies needed for professional learning sessions</i>	\$ 1,434.80
Mentoring Program	Stipends for teachers who serve as mentors to new teachers. Mentors will be paid (\$300) per mentee. Benefits (FICA & Retirement for Mentoring Stipend)	\$ 7,000.00
Recruitment	<i>District recruitment team will be organized to recruit highly effective teachers to fill vacancies. Expenditures may include, but not limited to registrations, travel/accommodations, and per diems.</i>	\$ 3,000.00
Online Survey System	<i>In order to measure professional learning sessions and the professional learning needs of administrators, teachers, and staff, surveys will be conducted throughout the year using Survey Monkey.</i>	\$ 300.00
Private School	(Patrick Henry Academy)	\$ 9,904.90
	Indirect Cost	\$ 2,138.78
	Total	\$ 45,778.48

Title I Proposed Activities for 2018-2019

LEA Administration	<ul style="list-style-type: none"> • Director Salary • Director Benefits • Administrative Assistant Salary • Administrative Assistant Benefits • Professional Learning • Tort/Liability • Professional Membership Dues • Social Worker/Homeless Liaison Salary • Social Worker/Homeless Liaison Benefits • Professional Learning • Tort/Liability • Rental/Maintenance for Xerox Machine • Office Supplies and Materials 	\$235, 296.74
	Homeless Supplies/Materials	\$ 1,500.00
	Title I Annual Parent Meeting	\$ 500.00
Parenting Activities	Volunteer Background Checks, Parent Cafe' Facilitators, Materials and Supplies for Parenting Sessions	\$ 3,200
	Indirect Cost	\$ 34,147.68

Estill Elementary School

Title I Proposed Activities for 2018-2019

Class Size Reduction Teacher	<p>Employ 1 teacher at 1.0 FTE to reduce class size and provide more individual and small group academic instruction for students in 2nd grade. Reducing student-teacher ratio from 1:27 to 1:18.</p> <p>Employ 1 teacher at 1.0 FTE to reduce class size and provide more individual and small group academic instruction for students in 4th grade. Reducing student-teacher ratio from 1:29 to 1:19.</p> <p>Benefits (Health, Dental, Retirement, FICA, Workman's Comp)</p> <p>Tort/Liability</p>	\$112,879.66
Paraprofessionals	<p>Employ a Paraprofessional to provide additional support for students so that they will be able to perform at met/exemplary levels on standardized assessments.</p> <p>Employ a Paraprofessional to provide additional support for students so that they will be able to perform at met/exemplary levels on standardized assessments.</p> <p>To provide additional assistance to students, a paraprofessional will be employed to provide computer assisted instruction in core content areas and to help improve performance in academic standards. Some of the computer based programs include, but are not limited to Classworks, Brain Pop, STAR Math and STAR Reading, Accelerated Math, etc. The Computer lab is monitored and facilitated by a paraprofessional, under the supervision of the Instructional Coach.</p> <p>Paraprofessional's Benefits (Health, Retirement, Dental, FICA, Workman's Comp)</p>	\$81,444.17
Parent/Family Coordinator	Employ a Parent and Family Engagement Coordinator to provide monthly parenting workshops, conduct workshops for teachers on effective parent-teacher communication and assist with other parent involvement activities.	\$15,000.00

Instructional Coach	<p>Employ an Instructional Coach to provide team teaching, mentoring, instructional coaching, and best practice/lesson demonstration in all core content areas. The Instructional Coach will focus on individual and group professional learning that will expand and refine the understanding of research based effective instruction.</p> <p>Benefits for Instructional Coach (Health, Dental, Retirement, FICA, Workman's Comp)</p> <p>Instructional Coach (Tort/Liability)</p>	\$79,335.34
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Estill Middle School
Title I Proposed Activities for 2018-2019

Paraprofessional	<p>To provide additional assistance to students, a paraprofessional will be employed to provide computer assisted instruction in core content areas and to help improve performance in academic standards. Some of the computer based programs include, but are not limited to Classworks, Brain Pop, A+, STAR Math and STAR Reading, Accelerated Math, USA Test Prep, etc. The Computer lab is monitored and facilitated by a paraprofessional, under the supervision of the Instructional Coach.</p> <p>Paraprofessional (Computer Lab): (Health, Dental, Retirement, FICA, Workman's Compensation) Paraprofessional-Computer Lab: (Tort/Liability)</p>	\$37,923.58
Parent/Family Coordinator	<p>Employ a Parent/Family Engagement Coordinator to help improve parent and community involvement. Activities may include but not be limited to parent/family workshops; attendance at School Improvement Council Meetings and Open House, and other meetings that parents are invited to attend.</p> <p>Benefits for Parent/Family Coordinator (Health, Dental, Retirement, FICA, Workman's Compensation)</p> <p>Parent/Family Engagement Coordinator (Tort/Liability)</p>	\$35,234.31
Instructional Coach	<p>Instructional Coach (Numeracy): Employ an Instructional Coach for Numeracy to provide mentoring, instructional coaching, and lesson demonstration of best practices in the core academic areas of Math in grades 6th-8th.</p> <p>Benefits for Instructional Numeracy Coach (Health, Dental, Retirement, FICA, Workman's Comp) Instructional Numeracy Coach (Tort/Liability)</p>	\$77,960.20

Title I 2018-2019	
LEA	\$274,644.42
Estill Elementary School	\$288,659.17
Estill Middle School	\$151,118.09
Total:	\$714,421.68

Total Needed:	\$ 714,421.68
Total Receiving	\$ 572,754.66
Difference	\$ (141,667.02)
Anticipated Carryover	\$ 160,263.93
Remaining carryover funds will be budgeted according to plan activities that have been prioritized.	\$ 18,596.91

